

Newsletter Corona #8

Amsterdam, 7 mei 2020

Dear Client,

We are here for you, especially now!

As King Willem-Alexander said in his speech during Remembrance Day on 4 May 2020: "In these exceptional months we have all had to give up some of our freedom. Our country has not known anything like this since the war. This time, we make our own choice. For the sake of life and health".

Starting next week, we can work towards a little more freedom. Yesterday, in the press conference, our Prime Minister explained the plans for a slow relaxation of the measures. In any case, the 'contact professions' will be allowed to start working again from next week. Secondary education, the catering industry and other sectors will probably be open again from 1 June, under strict conditions. Adults are also allowed to play outdoor sports again. From 1 June, public transport will also be able to ride according to the regular timetable; mouth guards will be compulsory from that moment on.

Despite the fact that we will have to deal with the virus and the restrictive measures for a long time to come, we hope that these announced relaxations will give you and your employees more (entrepreneurial) freedom and hope.

In this weekly newsletter we keep you informed of the latest developments in the field of Occupational Health and Safety services and the extra services we can offer you.

Online triage for all clients

Are you planning to have your employees work on location again? Or are they already working on location under strict conditions? If so, you may be worried about employees who belong to the high-risk group, or you may be wondering which employee qualifies for a test.

So far we have been able to support our care and education clients in this regard by performing a triage. From now on we offer this online triage for all our customers. The online triage provides insight into whether an employee can work safely, belongs to a vulnerable group and/or qualifies for a Corona test. Our social medical team evaluates the results of the online triage and takes the appropriate follow-up steps together with you.

The expectation is that all Dutch people with complaints can be tested for the Corona virus from 1 June. If that succeeds, we can provide the referral to the GGD for you and your employees.

Would you like us to carry out online triage for your organisation? If so, please contact your Account Manager or contact person in absenteeism guidance.

Reporting triage results

During the triage, relevant information is collected about your employees. What can we feed back from the triage and what is covered by medical confidentiality? We would be pleased to provide a further explanation about this.

The questionnaire to be completed in the triage is carried out entirely within medical confidentiality. Also non-medical information provided by the employee in this triage, is covered by that professional confidentiality. This means that our triage team is not allowed to feed this information back to the employer. Of course, based on the interview, appropriate advice will be given with regard to the workability of your employee, which you as an employer can proceed with. Just as we do in the regular absenteeism counselling.

We recognize that the information we collect from the triages is very valuable. We analyse this information at group level and, if desired, draw up an anonymised group report. This report can help you set up a healthy and safe working environment.

Corona Thermometer for your organization – Free of charge

Are you worried about the effects of this crisis? For you personally, or for your organisation? How are your employees doing? How do they feel and are they working productively?

The free Corona Thermometer charts the health and work experience of your employees. It will take no more than 5 to 10 minutes per person to complete this questionnaire. It can be seen as a thermometer for the (mental) health of the employees in your organisation. At the same time, it is a management tool with which we can give your organisation relevant tips and advice. Because we use a separate questionnaire for vital and non-vital professions, you will be able to adapt your policy even faster to the needs of your employees in these challenging times.

Would you like to keep a watchful eye and guide your organisation and employees through this Corona crisis as well as possible? Please contact your Account Manager or send an email to vitaliteit@enrgy.nl.

One and a half meter business operations

For the time being, the advice is to work from home as much as possible. That does not alter the fact that organisations are making plans to give shape to their one and a half-metre business operations. So do we.

In the design of this plan we focus on the insights this crisis has given us. We challenge ourselves by looking at our workplace in a different way. What do we want to take away from the past period and what not? How does the office and how do the digital resources at our disposal best support us in the work we do? We make an inventory of needs, in which we take the interests of our clients and our employees into account. This will result in a new *modus operandi*, a new way of working.

Are you also busy setting up your business in the new reality? Our RI&E team, specialised in Occupational Safety, can help you organise your one-and-a-half-metre business operations as well as possible. Please contact your Account Manager or contact person in absenteeism guidance for more information.

Information on our website

On our website we have put together relevant information, our extra services and our newsletters. Visit <https://www.arbobutler.nl/corona>.

All the best!

Finally, we wish you a lot of strength and all the best during this period. If you have any questions, we are at your disposal via the Corona helpdesk, your Account Manager or your contact person with regard to the absenteeism!

Kind regards,

Ilse de Jonge
Marcel Houtman

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Part of de Enrgy in Business Group